

(One that was a success, one that failed, and why)

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#### Today's Topics

- Understanding why the first campaign failed
- What Campaign Readiness looks like
- What a successful plan looks like
- Crafting your story (case)





• The importance of trained volunteer leadership

- Why to create recognition/naming opportunities at the start
- How to celebrate your success
- The real impact of a successful campaign





#### About Magee Rehab Hospital

- Founded in 1958 through the ultimate planned giving story
- Treat people recovering from brain and spinal cord injuries, strokes, amputations, and other life changing injuries
- Raise about \$3 million per year





#### A magical little place at 16<sup>Th</sup> & Race Streets





#### The First Campaign

- Pressure from the board to do a campaign
- Wanted a large goal like \$5 million+ (settled on \$1 million)
- Had a matching grant from the state for \$1 million





## 4 Areas to Support

- Cafeteria Renovations
- Dialysis Center
- Nurse Alert System
- Ventilator Upgrades





#### Well, how did it go?

- Only raised \$436,000 from donors
- One gift of \$100,000
- And even that took a lot of work
- Eye opening and deflating





#### What we knew when we started

- Couldn't be the Ron & Mark show
- Lacked volunteers to ask people for support
- Had full board support, but not at high enough levels
- Limited major gift prospects





#### What we learned along the way

- Just because we need it we should not assume donors will be excited to fund it
- Our board had a lot to learn about Magee, and the significant role philanthropy plays
- We needed a strong volunteer campaign chair who could build a strong team of volunteers
- We needed more qualified prospects





#### We just weren't ready





#### What I learned along the way

- I needed to build stronger relationships with donors
- I needed to start asking donors to increase their giving, and it was time to build a major gift program





#### So how did we get ready?

- Get to know our donors better
- Have our donors get to know Magee better
- Be better storytellers all year long
- Increase stewardship efforts





- Build trust and understanding
- Train our board to share their story with others- they have to do more than just give
- Recruited, trained, and built a team of volunteers that would ask people for money
- A Chairman who was determined to be successful





#### How we backed into the campaign

2011 Humanitarian Award Dinner- what should we do with the proceeds?





#### Let's build a Healing Garden!





- Let's build a few Healing Gardens
- Can we also build an art therapy studio?
- What about a spirituality center?
- What about a patient gathering area....with a fireplace
- All I can see is a brick wall...can we put glass in there instead?





# Time to put the brakes on before we fail again!







- Determine the full scope of the project
- Meet with stakeholders
- Create a budget







- Build and test a case
- Determine naming opportunities and a robust donor recognition plan
- Build out prospect lists at appropriate levels





### Write/produce an effective case statement



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#### The Ingredients

- Bright and colorful
- What we are doing paint a picture for them
- Why we were doing it & the impact it would make
- How they can get involved
- Map insert and naming menu insert





The Secret Ingredient....

Have something that can appeal to everyone!





#### The Creative Therapy Center & Healing Gardens

- 5 Healing Gardens
- 6 accessible planter gardens
- Art Therapy Studio
- Spirituality Center (inside) & Meditation Garden (outside)
- 6 Glass "Windows to the City"





#### Indoor & Outdoor features

- Patient Social Center (with electric fireplace)
- City streetscape with curb cuts, different surfaces, a car, a ramp, and more!
- Indoor greenhouse
- A named "avenue" and a named "street"
- Lots of casual space just to relax





#### How that helped us be successful

- Wide appeal to different audiences
- Tested well with board, staff & donors (ask for advice-get \$\$\$)
- Directed gifts to specific named areas, or just general support of the project
- Easy to understand what each area was and how it would make an impact on our patients





# Donor Recognition Wall Design







- \$5,000 minimum to be on the donor wall
- Separate sections based on level of giving
- Had a design to show as a part of the ask
- Attractive looking as opposed to just boring engraved wood or brass plaques





#### Plaques for Named Areas











- Involved donors, prospects and staff in the design work
- Contest to choose the 3 flowers on the plaques
- Design fit with the project





#### We're finally ready to go!

- \$4 million project
- Half will be raised and half will come out of hospital operations
- Volunteer leadership team was built and were the first to make pledges/gifts





#### Leading by example

- \$567,000 in commitments from 100% of the boards
- \$101,000 from physicians and executive leadership
- Early major gift commitments secured from key donors
- Successful staff campaign- committee included non-fundraising staff





#### Lots of momentum and excitement

- Reception and open houses to share the plan
- Hardhat tours during construction
- Regular campaign steering committee meetings held, and updates shared with board and donors





# Construction tour with donors







# Sharing the plan with Staff and Guests







### Getting closer to the finish line...

- Project costs increased to \$4.2 million
- Largest donor to the campaign added \$80,000 to his gift at the end
- \$2.15 million raised!!!





#### The final numbers

- Largest gift \$330,000
- 4 donors at \$100,000
- Our sweet spot was \$15,000 to \$25,000
- Largest gift ever to Magee (to date)
- Some foundation & corporate support





#### Time to celebrate with donors!

- VIP Grand Opening Reception
- Red carpet entrance in garage to elevator
- Each named area (\$15,000 and above) had a ribbon cutting
- Recognition of top donors/campaign leaders with special gift
- Guided tours and lots of pictures for donors















































## Let's do it again!

- Lunchtime ribbon cutting with former patients
- Staff, patients, family members, and donors attended
- Guided tours
- News coverage





### Time for patient care

- First art therapy session held at 1:00 that day
- Therapy sessions happening outside instead of inside
- Patients and families eating outside
- First spirituality services held that weekend





### Art Therapy Studio- Day One







### **Art Therapy Studio Today**







#### After the dust settled

- The Creative Therapy Centers and Healing Gardens is the most used area
- Staff loves it too!
- Other named areas were funded and dedicated over the next 6-18 months
- \$1 million endowment fund created and funded within 15 months





- Next we launched the Creative Therapies Endowment Fund and raised \$1.25 million to support the program expenses
- Email to donors on the 1 and 5 year anniversaries
- Has become the crown jewel of the hospital





#### **Donor Recognition Moves Inside**

- Consistent policy for donor recognition created and followed throughout the hospital
- Same style of donor recognition plaques used throughout the hospital





#### **Consistent Donor Recognition**





## Since it opened

- Hospital renovated & Believe in a Way Back naming campaign was born in 2019 and raised \$750,000 for named areas
- Spirituality Center now doubles as a Music Therapy studio
- Patient Resource Center became our offices
- Still going strong 6 years later





#### How it raised our bar

- Improved relationships with donors
- Built pride among board and staff
- Increased funds raised each year since then





## The personal impact

- Raised the bar for my career
- Great sense of personal satisfaction
- One more piece of my legacy at Magee





## Recap- How to do it right the 1st time

- You have to be ready and have donors ready to give
- The project has to be right- this had something for everyone
- People need to be able to clearly see, feel, and understand the impact it will make
- It has to be exciting





### more of how to do it right...

- Volunteers have to lead, give, and get
- Donor recognition plan helped us to raise more \$\$\$
- Stay in touch as the campaign is progressing
- Celebrate success
- It doesn't end when it ends- the whole process just starts over again!





## Enabled moments like this to happen









# Multiple gardens









#### Windows to the City





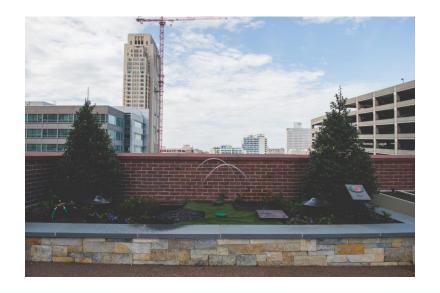


## **Duffy Avenue**





#### Water Feature (not a great idea)







## Segal Street







#### The Greenhouse









#### Patient Social Center





















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